2005 CHINFO Merit Award Winner for Best Navy Magazine

# DECRUITER

Magazine for Navy Recruiters

May 2006

RECRUITING FOR EOD: Meeting New Challenges

# DECRUITER 2 2 1

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Navy Recruiter Magazine would like to say goodbye to our shipmate and editor of this publication for the last 3 1/2 years, JO1 Sonja Chambers. Fair Winds and Following Seas.

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# From the Top

#### Achieving Mission by focusing on our priorities

Shipmates,

You put forth a good effort in April to *make mission*, but we fell short in a number of areas such as Navy Special Warfare/Naval Special Ops, Reserve component and some medical programs.

I'm confident our progress on the Reserve mission is trending in the right direction as new policies begin to have a positive effect. Increased reserve affiliation bonuses, deployment pauses, streamlining the waiver process, and placement of proven FTS recruiters in key leadership positions all tend to support the mission. Achieving the Reserve mission will take a steady strain, all-hands effort and each of you must continue to identify and remove barriers to success.

Our NSW/NSO accessions are on a positive track consistent with our new accessions strategy. Though we missed our numbers for April, all of our April NSW/NSO shippers passed the PST before they departed for RTC. This reflects our new NSW/NSO strategy of sending recruits to RTC who have a better chance of ultimately completing BUDS and Dive school than we did previously. We will be watching the April shippers closely as they move through the pipeline.

We continue to make great progress on several of our sub-goals. You've shown a laser-focus on *improving representation of minorities and women.* So far this year, you are achieving a historic improvement in women in non-traditional ratings. You have already accessed more to date than we have each of the previous six years, though we still have work ahead of us to reach our annual goal. And you are already ahead of last year in minorities in technical ratings.

As recruiters continue our contributions to the "Long War" against terrorism with high quality, motivated recruits, we are faced at once with opportunities and challenges in achieving consolidations and efficiencies in an increasingly tough market.

At Navy Recruiting Command, *lead change* is a priority. In a phenomenal accomplishment, you are successfully integrating our Active and Reserve recruiting components and consolidating our Active

and Reserve regions and districts, while keeping our recruiting mission on the front-burner.

We need to keep in mind that much needs to be done to complete the active-reserve integration. It's important that we learn from each other's success while recognizing that each geographic area is unique and requires tailored approaches.

There are many Active-Reserve success stories



Rear Adm. Jeffrey L. Fowler Commander, Navy Recruiting Command

across the force. In the spirit of sharing our successes for continuous improvement, let's look at what NRD Denver is doing as but one example. Denver is *leading change—improving Active/Reserve culture* by working on the "art of the possible." Denver has successfully integrated with NMCB 17, its local Reserve Component Seal Unit, three Operational Support Centers and local Navy Reserve Association members to *recruit skills vital to defeating terrorism*. As a result, more than ten percent of Denver's Reserve affiliations are now SeaBee; the NSW/NSO DEP has increased and community outreach to influencers has been strengthened. This is a great example of recognizing new opportunities in a changing culture to *make mission*. There are many other good stories out there. I look forward to hearing about them and sharing these achievements with you.

It's also worth highlighting the following NRD's that made Reserve mission in April: Richmond, Philadelphia, New Orleans, Denver, Portland, San Francisco, and San Diego.

"Operation Two and Twenty-Six" is another major efficiency effort underway to harvest additional production billets by consolidating Navy Recruiting facilities this fiscal year. The complete list of Navy Recruiting facilities consolidated include six Navy Reserve Recruiting Areas, one Navy Reserve Recruiting Region, two Navy Recruiting Regions, and five Navy Recruiting Districts. This is the final phase of the CNO-directed consolidation of the Navy's two recruiting forces which began back in August of 2002. April was the cut-over month for our two and twenty-six consolidation. Despite our attention to detail, this effort was fraught with peril. But you rose to the

Mission Cont. next page

#### Mission Cont.

challenge and made this very tricky undertaking extraordinarily successful. What's remarkable is that you are getting it done while achieving most of our active mission and many of our subgoals.

These efforts will help all of us by reducing overhead while strengthening our production capacity. The goal is to give us more tooth and less tail.

Leading change in "Operation Two and Twenty-Six" has taken a lot of energy on your part and has required the very best of our abilities to get this done while staying focused on making mission. I want to personally thank all Navy Recruiting military and civilian personnel who were, and still are, very much involved on our road to change.

Your leadership is listening and working hard to provide you with the tools you need to make mission. For example, Navy leadership recently revised the uniform policy after listening to your input about the need for our tattoo rules to be consistent, reflect market conditions, and maintain the crisp, professional appearance we are proud of. This change will help maintain our recruiting market as the economy keeps growing and unemployment continues to drop. NAVADMIN 110/06 provides additional information.

As we concentrate on recruiting skills vital to defeating terrorism, it's worth mentioning the role Explosive Ordnance
Disposal (EOD) Sailors are playing in the long war against terrorism. Improvised Explosive Devices (IEDs), such as roadside bombs, have emerged as the most potent weapon employed by



Photo by JO1 Rhonda Davis

R. Adm. Jeff Fowler meets with some New York area recruiters and DepPers.

the adversary. The Navy EOD community is directly engaged in detecting and defusing IED's, thus saving countless lives. We have been tasked to step up our recruiting of future EOD Sailors as part of our NSW/NSO programs.

NSW/NSO coordinators in your Recruiting Districts and Regions are working hard now to support your efforts to recruit qualified EOD applicants. At the request of many of your District leaders, we are funding deployment of the popular EOD dive tanks to community events such as Navy Weeks. This gives you a tremendous opportunity to showcase EOD capabilities with a human face in your communities. Let's put these tools to work and recruit the EOD candidates now that your Navy needs to win the "Long War."

Some good news recently. The Cyberspace team has exceeded its total FY05 production efforts midway into FY06. Positive changes in their recruiting strategy, combined with the recent inclusion of Reserve recruiting via Cyberspace, has brought them to this point.

In looking to *lead* change—streamline processes, our Cyberspace folks are creating new and more efficient ways for potential recruits to contact the Navy. Cyberspace recruiters are using Navy databases to contact active Sailors near the end of their obligated service regarding possible Reserve Component affiliation. This is a true example of the ever-changing nature of recruiting and what it takes to stay ahead of the game.

Finally, I would like to congratulate JO1 Sonja Chambers, Editor of Navy Recruiter Magazine, and her team for their contributions in making Navy Recruiter Magazine the 1st Place winner in the recent CHINFO MERIT AWARDS. The intrinsic value of this magazine is making sure you are well-informed. Terrific job!

Think "Serve and Reserve." Keep charging.

# Master Chief's Perspective

#### Navy Families and Mother's Day

This month, we celebrate Mother's Day. When thinking of the "Navy Family", my thoughts turn to the many great women whose love and support strengthen our service and national defense.

From the earliest roots of our nation's existence, the power of motherhood has played a vital role in our history. Our first President, George Washington said it best, "My mother was the most beautiful woman I ever saw. All I am I owe to my mother. I attribute all my success in life to the moral, intellectual and physical education I received from her." The legacy of President Washington's mother lives strongly today in our Navy mothers.

The photos on the following pages capture but a few of the many roles and positions of Navy mothers. The title "Navy Mom" includes the mothers of all who



CNOCM(AW/SW) Evelyn Banks CNO Directed Command Master Chief



serve our great Navy – our own mothers, the mothers of our spouses, the wives of Sailors, and many of our Sailors themselves. The combined strength, influence, and motivation of this special group of moms can scarcely be imagined and cannot be defined in mere words. To all of our Navy mothers this month – thank you! Thank you for your guidance, patience and forgiveness. Few sounds are more blessed than your voice on the other end of the phone and there is no comparison to the comfort in your embrace. This month we pause to embrace you, to say "thank you" and most of all — we love you!

Left: The love and support of Mrs. Doris Rhodes has been an everpresent influence in the life of CNOCM (AW/SW) Evelyn Banks, CNRC's
CNO Directed CMC for over 22 years and nine duty stations. Whether
serving in Alaska, Diego Garcia, Japan, the east coast, west coast, the
front lines of the Global War on Terrorism or in Millington, TN, the
mother-daughter connection is a bond that no distance can separate.
Right: YN2 Kristen Greenwood and her daughter, Brianna, share a
Christmas moment together. Holidays can be particularly challenging
to Navy moms as we rely on their strength during the deployments and
call to duty, which often dictates our absence during traditional family
times.



# CNOCM Perspective





Counter-clockwise from bottom left: JO1 Sonja Chambers enjoys a spring walk with her daughter, Mia. With her husband on individual augmentation orders to the Persian Gulf, the duties of motherhood this May include a PCS move to Mayport, Fla., for her family.

The presence of our mothers make any occasion more special and a number of family and friends gathered recently for the frocking of NCCM John Upshaw. "Navy Moms" pictured here (left to right) are Courtney Wilson, CNOCM (AW/SW) Banks, Teauna Upshaw, Beverly Walker, Jazmyn Walker, and PS3 Aliscia Wilson holding her son, Brandon.

Among the Navy mothers we celebrate this month are the hundreds of DON personnel whose contributions are so vital to the success of Navy Recruiting. Ms. Christy Farris, CNRC N36, smiles proudly from her desk where she surrounds

herself with photos of her three children, Robert, 13; Julia, 8; and 10-month old Aiden.

Mrs. Katie Fowler (on right) is a lifelong "Navy Mom". She and Admiral Jeffrey Fowler, Commander, Navy Recruiting Command share three children, Lynsee (on left), Brittany, and Connor (not shown). "I really admire my mom for the way she does so much for our family. My dad's job means he travels a lot and she always takes care of all us with dentist appointments, school activities, taking care of things at home each time we move... she just does so many little things you may not notice - I can't imagine how things could go without her."

**Top**: NCC Angela Scott and her daughter, Jala Christine Douglas, spend some valuable mother-daughter time at Sea World in Orlando, Fl. The memories of vacation, wounds healed with kisses, and a mom's embrace bring joy to us and are always as close as our thoughts.

As has been said, "The moment a child is born, the mother is also born." LN1(SW) Danelle Slack is the proud mother of Ava, one of the newest additions to the Navy family. From our earliest moments of life the mysterious bond between a mother and a child is established and remains with us throughout our lives.

YN2(AW) Tyeisha Parker and her son, Darien, pause for a photo on the quarterdeck at CNRC Headquarters. It has been said a mother is never alone in her thoughts... she must think twice in all matters, once for herself and once for her child. There can be no doubt those who serve in the Navy family know first-hand how a mother's love and thoughts transcend geographic separation.

**Center:** An incredible tribute to motherhood, Martha Bronkema holds Zachary Glass, the newest addition to her family. Celebrating her 94th birthday this month, she has made innumerable investments in the lives of her 10 children, 27 grandchildren, 52 greatgrandchildren and ten great-grandchildren, including her son and our National Chief Recruiter John Bronkema. Tracking her son's career these past 30 years along with that of Bud Bronkema, an Air Force veteran, she knows from experience the life of a "Navy Mom."



#### Navy EOD expanding, needs recruits

By JO1(SW) Phil Beaufort, Expeditionary Combat Command Public Affairs

NORFOLK, Va. (NNS) — The Navy Explosive Ordnance Disposal (EOD) community is forming its own rating and looking for Sailors to fill an additional 80 billets, June 1.

Navy Expeditionary Combat Command (NECC) Command Master Chief CMDCM Anthony Santino, the Navy's senior enlisted EOD technician, or "Master Blaster of the Navy," recommends that Sailors interested in converting to EOD do their homework to make sure this is the career path for them.

"We want people who know this is what they want to do, so they'll stick with it when the training gets tough," said Santino.

EOD candidates are pre-screened prior to entry in the program for a number of attributes. Sailors must achieve qualifying scores on the ASVAB, fitness test, pressure test, security clearance, dive physical and have no non-judicial punishments.

If qualified and accepted into the program, new candidates report for two weeks of training at Prospective Student Indoctrination in Great Lakes, III. Sailors then report for two months of dive training at the Naval Diving and Salvage Training Center in Panama City, Fla., and ten months of ordnance training at the Naval

School Explosive Ordnance Disposal at Eglin Air Force Base, At Eglin, candidates will spend a significant amount of time in the

"We want people who know this is what they want to do, so they'll stick with it when the training gets tough."

- CMDCM(SW) Anthony Santino, senior enlisted EOD technician



Members of Explosive Ordnance Disposal Mobile Unit Two (EODMU-2), Detachment 10, repel from an HH-60H Seahawk, assigned to the "Tridents" of Helicopter Anti-Submarine Squadron Three (HS-3), on to the flight deck aboard the Nimitz-class aircraft carrier USS Theodore Roosevelt (CVN 71).

Fort Benning, Ga., and when the opportunity arises, free-fall school.

> "Don't volunteer for EOD training just because you don't like your current rate," Santino re-

classroom and in the field learning about chemical, biological, nuclear, conventional and improvised explosive devices. After successful completion of that arduous process, potential EOD techs will then report for six weeks of tactical training in San Diego, three weeks of jump school at

emphasized. "You really need to want to do this."

Quartermaster 1st Class (EOD/FPJ/AW) Chris Reed has been an EOD tech for the last four of his ten years in the Navy.

"I was stationed in Guam with base security and had the opportunity to see Aviation Ordnanceman 2nd Class Michael Piccone links explosives together for a test detonation at a range in Ad Diwaniyah, Iraq. Piccone is assigned to Explosive Ordnance Disposal Mobile Unit Eleven (EODMU-11).



Photo by Pfc. Timothy J. Villarea

some of the EOD training. I took an interest and got to know some of the techs," Reed said. "I'll be honest, the first reason I thought about getting into the program was for all the special pay, but then I realized the caliber of people I was working with and I was hooked."

The NECC EOD Force Recruiter, Senior Chief Aviation Boatswain's Mate (Handling) (EOD/FPJ) Scott Treible, said that part of the pre-screening is looking for Sailors with that "certain something."

"A majority of the people we get are your classic 'Type A' personalities. They have very active lifestyles, enjoy team sports, are competitive, think fast and perform well under pressure," Treible said. "At the same time, they need to be independent and decisive. People that can't think on their feet and make immediate decisions aren't going to get through the program."

"The attrition rate is pretty high, but as long as you show the instructors you really want to be there, they'll work with you," agreed Reed. "It's not about how booksmart you are. I've seen some really intelligent guys wash out because they didn't have mental discipline and guys who really struggled in class make it because they wouldn't give up."

Damage Controlman 2nd Class (EOD/ SW) J.T. McGraw just completed the EOD course and earned his basic EOD tech qualification. McGraw learned about EOD during his first duty station in Italy.

"I was stationed aboard USS La Salle (AGF 3) in the damage control department. As the Commander, U.S. 6th Fleet flagship, we embarked a lot of special operations guys," McGraw said. "What struck me was the camaraderie that these small teams shared. When they weren't working they had a very relaxed attitude, but when they worked, they really turned it on. It was impressive, and I knew then that's what I wanted to do."

After more than a year of school and training, McGraw wasn't disappointed with his decision.

"It's a lot of hard work and a lot of hours in the classroom," McGraw said. "I'm living a dream. Nothing surprised me after I finished the school and reported to the mobile unit. It's everything I wanted it to be."

"This shows that these guys want us to be a part of the team just as much as we want to be a part of it," said Engineman 2nd Class (SW) Anthony R. Anguiano. "It's not just us looking for them all the time; so it really helps me in making my decision, and I'd like to see these sort of things more often."

To find out more information about becoming an EOD technician, contact your district NSW/NSO coordinator, or visit www.eod.navy.mil.

### Cyberspace Recruiting Surpasses Last Year's Contract

Story by JO2 Gabriel Owens, Commander Navy Recruiting Command Public Affairs Photos by PH3 Joe Buliavac

MILLINGTON, Tenn. – Navy Recruiting Command's (CNRC) online recruiting initiative "Cyberspace" continues to grow at a rapid pace. As of March 31, the number of recruit contracts for this fiscal year produced through Cyberspace has exceeded its production for all of fiscal year 2005.

Cyberspace is CNRC's use of Internet tools to find and recruit potential Sailors. Through Internet job search sites and one-on-one chats on www.navy.com, Cyberspace Recruiters are collapsing time and space to find and recruit volunteers for Navy service.

Once cyber-contact is made, Cyberspace Recruiters conduct interviews to determine if the candidate meets basic enlistment or commissioning qualifications before referring the person to a local field recruiter.

The contract milestone was accomplished in part due to changes that now include reserve recruiting via cyberspace. "One of the major factors is that we've started tracking Naval Reserve contracts this year along with active duty," said ADC(AW) Blair Roy, the leading chief petty officer of Cyberspace Recruiting.

"But one of the biggest reasons for our explosive growth is positive changes in our recruiting strategy," said Roy. "Over the past two years, Cyberspace has worked diligently to become more proactive in pursuing potential candidates."

Roy said the success has positively affected the morale of Cyberspace



#### Numbers In Second Quarter



recruiters, as they can see the difference they're making. "Now the next challenge is doubling those numbers," said ABF2(AW/SW) Nicholas Shields, a Cyberspace recruiter. "It's been challenging, but we're happy with the success. It motivates us to work harder."

Look for ads for Navy jobs at www.navy.com.

Cyberspace Recruiters AZ2(AW) Michael Gallaway (left) and ABE2(AW) Phillip Barnes (top) at CNRC work dilligently to make contact with potential recruits at their workstations. These workstations provide the Recruiters with the tools necessary to track persons interested in a variety of job types. Bottom: New recruits in the Navy might not have walked into their local NRS; they may have first been recruited from the internet.



#### **Making Contact Easier**

"Cyberspace" is creating new and more efficient ways for potential Navy recruits to contact the Navy.

"Our website, www.navy.com, is full of different ways to get a hold of someone to answer the questions of those interested in Naval service," said DC1(SW) Michael Collie, a Cyberspace Recruiter.

Among these include a number that will get them in direct contact 24/7 with a Cyberspace Recruiter, 1-888-633-9674.

"We also have a form on the site where you can email us directly with a question." Collie said these questions generally have a turnaround time of less than a day. "Some questions we answer through email, others we refer to their local recruiter, who will call or email the person." Interested men and women can also directly email Cyberspace Recruiters at navymail@cnrc.navy.mil

Another innovation is a message board on the site that allows potential recruits, those in the delayed entry program (DEPers) and their family and loved ones to ask questions in an open forum. "Oftentimes these questions will be answered by someone at Navy Recruiting, but other active duty Sailors who browse the board will jump in and try to answer the questions."

"Like the email form, the message board mostly generates a quick response, often from different sources than just recruiters," said AZ2(AW) Michael Gallaway, another Cyberspace Recruiter.

# CNRC One Navy Team: Augmentees Deployed

Listed below are individual augmentees from the Recruting Family that are deployed in support of the "Long War" on terrorism. We thank each of you for your patriotic display of Honor, Courage and Commitment.

COMMAND	<u>NAME</u>	ASSIGMENT	FROM	<u>TO</u>	<b>LOCATION</b>
CNRC HQ	SK2 Doss	Supply NCO	5 Jun 05	Jun 06	Iraq
CNRC HQ	YNSN Thomas	Administrator	14 Nov 05	July 06	GTMO
CNRC HQ	YN3 Abbate	Badge Cell Clerk	6 Jan 06	Aug 06	Iraq
CNRC HQ	CDR Hostetler	Navy Planning Officer	26 Feb 06	<b>Sep 06</b>	Qatar
CNRC HQ	IT2 Espinosa	Martime Threat NCO	26 Mar 06	Oct 06	Afghanistan
NRD Atlanta	OS1 Blake	Jopes Operator	27 Mar 06	Sep 06	Camp Arifjan
NRD Chicago	YN1 Armstrong	Admin FOIA	12 Mar 06	Nov 06	GTMO
NRD Dallas	SK1 Buenrostro	Embark Chief	4 Jun 05	Jan 06	GTMO
NRD Dallas	OS2 Guinn	Personnel NCO	18 Sept 05	Apr 06	Iraq
NRD Houston	SK2 Coker	Supply NCO	2 Oct 05	May 06	Kabul, Afg.
NRD Houston	PS1 Howard	LOJ NCOIC	8 Dec 05	Aug 06	Iraq
NRD Los Angeles	SKC Rantins	P&C NCO	27 Nov 05	Jul 06	Kosovo
NRD Los Angeles	PSC Matthews	Senior Personnel NCO	14 Jan 06	Sep 06	Iraq
NRD Miami	SKC Montanez	Supply NCO	2 Oct 05	May 06	Iraq
NRD Miami	LCDR Wallis	Embedded TRN Team	5 Mar 06	Mar07	Kabul, Afg.
NRD Michigan	OS2 Stovanovich	CNSWG	13 Feb 06	Sep 06	Various
NRD Minneapolis	YN1 Holland	Reconstruction Team	13 Feb 06	Mar 07	Afghanistan
NRD Montgomery	LCDR Webb	Civil Affairs Officer	22 Jan 06	Aug 07	Kuwait
NRD Montgomery	AME2 Fortenberry		13 Feb 06	Mar 07	Afghanistan
NRD Montgomery	MM2 Mellor	Reconstruction Team	13 Feb 06	Mar 07	Afghanistan
NRD Montgomery	OS1 Carlton	GCCS Operator	9 Apr 06	Nov 06	Afghanistan
NRD Nashville	PS1 Rodiguez	Personnel NCO	12 Mar 06	Oct 06	Iraq
NRD New Orleans	IS1 Soileau	Interrogator	14 Jan 06	Sep 06	Iraq
NRD New York	PS1 Marshall	Personnel Supervisor	20 Nov 05	Jul 06	Iraq
NRD New York	SKC Cox	Transportation Coord	11 Feb 06	Mar 07	Djibouti
NRD Ohio	YN1 Woodfin	Embassy Admin NCO	26 Mar 06	Apr 07	Afghanistan
NRD Philadelphia	SK1 Jaramillo	Embedded TRN Team	2 Nov 05	Jul 06	Kabul, Afg.
NRD Phoenix NRD Phoenix	SK1 Needham	Property NCO HQ Accounting NCO	14 Nov 05	July 06	GTMO
NRD Pittsburgh	PS2 Mosher IS1 Brown	_	14 Jan 06 14 Jan 06	Sep 06 Sep 06	Iraq Iraq
NRD Putsburgh NRD Portland	SK1 Wright	Interrogator Logistics NCO	14 Jan 06	Sep 06	Iraq Iraq
NRD Portland	IT1 Shriver	Comms Officer	21 Jan 06	Aug 06	Afghanistan
NRD Raleigh	OS1 Davis	GCCS Operator	11 Dec 05	Aug 06	Qatar
NRD Raleigh	SK2 Spruill	Embedded TRN Team	5 Mar 06	Mar 07	Kabul, Afg.
NRD San Antonio	LT Lazzaretti	Embedded TRN Team	2 Nov 05	Aug 06	Kabul, Afg.
NRD San Diego	YNC Garcia	IG NCO	14 Jan 06	Sep 06	Iraq
NRD San Francisco	PN2 Sun	Personnel NCO	25 Sep 05	Apr 06	Iraq
NRD San Francisco	PS1 Lloyd	Admin Staff NCO	14 Jan 06	Sep 06	Iraq
NRD San Francisco	PR2 Masters	Military Police	13 Feb 06	Mar 07	Afghanistan
Reserve Area Northeast	SK2 Wilke	Embedded TRN Team	2 Nov 05	Aug 06	Kabul, Afg.
NRD Atlanta	SK2 Seals	Supply PO	31 Dec 06	Jul 06	Afghanistan
NRD Buffalo	YN1 Hooker	ADMIN NCOIC	6 May 06	Dec 06	Iraq
NRD Chicago	ET1 Lewis	Navcent Det AFG	1 May 06	May 06	Kuwait
NRD Denver	PS1 Ryan	Admin Support	18 Jun 06	Dec 06	Kuwait
NRD Houston	NCC Frierson	FT Benning LNO	7 May 06	Dec 06	Afghanistan
NRD Houston	YN1 Bullock	Staff Support	4 Jun 06	Dec 06	Afghanistan
NRD Indianapolis	NCC Chandler	CCC	1 May 06	Jul 07	Kuwait
NRD Jacksonville	ET1 Wright	Squad Leader	1 May 06	Jul 07	Kuwait
NRD Jacksonville	PO Gatzke	Squad Leader	1 May 06	Jul 07	Kuwait
NRD Kansas City	ABE1 Cayer	NCOIC	4 Jun 06	Dec 06	Iraq
NRD Nashville	LT Paffenroth	Electronic Warfare	18 Jun 06	Jun 06	Iraq
NRD Pittsburgh	CS1 Leininger	Cook	1 May 06	May 07	Fort Suse
NRD Raleigh	YNC Cousan	Admin Officer	1 May 06	May 07	Iraq
NRD San Diego	YN2 Corona	<b>Automation Clerk</b>	20 May 06	Dec 06	Iraq
NRD Seattle	MM1 Johnson	Squad Leader	1 May 06	May 07	Kuwait
NRD Seattle	AM1 Pender	Squad Leader	1 May 06	Jul 07	Kuwait
NRD Seattle	PSC Cook	Squad Leader	1 May 06	Jul 07	Kuwait
NRD Seattle	DC2 Hester	Team Leader	1 May 06	Jul 07	Kuwait

#### **EOD Dive Tank a Hit At Blue Angels Show**

Story and photos by JO1 Amy Kirk, NRD Public Affairs Atlanta

What better way to get today's young men and women excited about becoming a part of the Navy's elite special operations community than by providing a first-hand demonstration by some of the communities best and brightest? That is exactly what Navy Recruiting District Atlanta decided to do as part of Atlanta's Second Annual Navy Week.

Working in conjunction with Recruit Training Command and the Navy Community Outreach Office, NRD Atlanta invited an Explosive Ordnance Diver (EOD) Demonstration Team from Norfolk, Va., to participate in Navy Week by setting up its dive tank display at the "Angels Over Atlanta" Air Show being held at Naval Air Station Atlanta April 29 and 30.

Since 9-11, the Navy has been working to increase manning in the special warfare and expeditionary combat communities, including, SEALs, Special Warfare Combat Crew (SWCC), and EOD. One way to help with manning is by increasing awareness. **EOD Demonstration Teams** serve as a perfect awareness tool by showing audiences some of EOD's many capabilities. In addition to all the fancy gear



A father and son play tic-tac-toe with a member of the EOD Demonstration Team in a dive tank during Annual Navy Week in Atlanta.

on display for the public, they have experienced team members on hand to talk with men and women and explain to them the exciting opportunities and challenges they could face if they have what it takes to be a part of the best of the best.

And just what does it take to be the best of the best? According to EOD/Dive Force Recruiter ABHCS(EOD) Scott Treible, it takes a "certain something."

" And make no mistake: the program is tough. To read about the training path, visit www.eod.navy.mil.

The rewards, however, are many. In addition to regular pay, there are several special allowances depending on the career

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Top: A high school students from the Atlanta area tries on a dive helmet from the EOD display table at the Navy Week Atlanta event while his friend looks on.

Right: A high school student from the Atlanta area gets a feel for an EOD diving mask during the Atlanta Navy Week.

#### EOD Cont.

path taken within the EOD community. Recruit Training Command also offers up to a \$30,000 sign-on bonus to new recruits.

"It's fun! This is the only place in the world you can do the things we do on a regular basis," Treible added. "Free-fall parachuting, diving, weapons firing, tactical combat training, intensive physical training, robotics - surface and underwater, and at the end of the day, we get to blow something up. How can you beat that?"





Region North

Small Station NRS Portsmouth NRD Richmond

Medium Station NRS Flushing

NRD New York

Large Station NRS Center City NRD Philadelphia

Region Central

Small Station NRS Effingham NRD St. Louis

Medium Station NRS Southridge NRD Omaha

Large Station NRS St. Peters NRD St. Louis

Region South

Small Station NRS Greenville NRD Montgomery

Medium Station NRS Brooksville NRD Miami

Large Station NRS Smyrna NRD Atlanta





Navy and Marine Corps **Achievement Medal** 

NRD Chicago IT1(AW) John Renteria NRD Los Angeles ABH1 Timothy Vandershaaf CE1(SCW) Noel Aclaro DC2(SW) Michael Vega

DC2 Arnuleo Amezcuapadilla Jr. NCC Douglas Graffious NRD Dallas FC1(SW/AW) Cory Stowe NRD Miami

MA2 Ethan Acosta HM2(FMF/SW/AW) Noel Martinez GSM2(SW) Antony McCracken

FC1(SW) Alicia Carter FC2(SW/AW) Francisco Castro-Gonzales AS1(SW) Carlos Carrillo MM2(SS) Jenki Caraballo QM1(SW) Benjamin Gale

YNC(SW) Alton Harris NC1(SW/AW) Rodne Joseph AM1(AW) Bern Najarro

AM2(AW) John Marren MM3(SW/AW) McKenzie Pierre FC1(SW/AW) Joseph Rhvner PS1(SW/AW) Jason Reid AME1(AW) David

Rivera AS2(AW) Marcos Rivera CTT1(SW/AW) Carolyn Toney NC1 Martin Quinones



**Navy and Marine Corps Commendation Medal** 

BUC(SCW) Arcadio Garcia STC(SW) Benjamin Monzon DC2(SW) Michael Vega NRD Dallas FC1(SW/AW) Cory Stowe DC1(SW) Chad Davis

## dmiral's Five-Star Recruiters

NRD Buffalo EM1(SW) Clark Gorsin NRS Albany

**NRD Dallas** 

AO2(AW) Alfred Razo NRS Oakcliff HM2(FMF/NAC) Chad

McFall

NRS Tulsa

ADC(AW) Michael Allen

NRS Edmond ABH2(AW) Nathan

Bangert NRS Yukon

AT2(AW) Harrell Cox NRS DeSoto

CE2(SCW) Kenneth

Wright NRS Lawton

NRD Denver

FC1 Michael Benavidez NRS Longmont

AM2 Douglas Devlin NRS Academy

**NRD Houston** AS1(AW/SW) Ruben

Cruz

NRS Baybrook

IC2(SW) Jeanette Spruill NRS Bearcreek

NRD Indianapolis

GSMC(SW) Leonard Smith NRS Terre Haute

NRD Jacksonville AS2(AW/SW) Hanif Bent

NRS Valdosta AD2 Jose Santiago

NRS Orlando EM1(SW/AW) Dorothea

Stickman NRRS Valdosta ET3(SW) Otis Chism

NRS Melbourne NRD Los Angeles

AE1 Renar Awa NRS Guam

NRD Miami

QM2(SW) Benjamin Gale NRS Brooksville

FC2(SW/AW) Francis Castro-Gonzalez NRS Lakeworth

NRS Plantation NRD Montgomery

AM2 Paul Willett

AE2 Delvery Davis NRS Greensville

NRD New England

QM1(SW/AW) Kevin Case NRS E. Providence FC2(SW) William

Lawrence

NRS Springfield NRD New York

AM1(AW) Derrick

Dressler NRRS Jersey City

NRD Ohio

ET2(SW/AW) Mark Dillard

NRS Canton NRD Omaha

STS2(SS) Scot Ahlers NRS Davenport

NRD Philadelphia GM2 Luke Weldon

NRS Trenton NRD Pittsburgh

NC1 Ray Lavadie NRS Erie CTA2 Kathleen Johnston

NRS Williamsport MRC(SW/AW) Daniel Sipple

NRS Lancaster

NRD Raleigh OS1Marvin Davis

NRS W. Fayetteville CTT2(SW) William York

NRS Concord SW2(SCW) William Byrd NRS Concord

ADC(AW/SW)

Christopher Pratt NRS Morganton

NRD Richmond NC1(NAC) Penny Barr NRS Norfolk

ABH2(AW/SW) Ogbonna

Osouna NRS Portsmouth ET2(SW/AW) Stephanie

Papale

NRS Lynchburg NRD San Antonio

EM2 Del Pozo NRS Northeast San Antonio

CS2(SW) Lucio Diaz NRS Ingram AD2(AW) Frank Suarez

NRS Crossroads NRD San Diego ET1(SW) Robert Wiley

NRS Redlands NC1 John Marullo NRD Los Angeles

NRS Riverside HM1 Theodore Martell NRS Las Vegas Northwest NC2 Arthur Rin NRRS Chula Vista GSE1(SW) Jagdeep Sidhu NRS Henderson FC2(SW) Jonathon Scott

NRS Fullerton AS2(AW) Melvin Rosario

NRS Oceanside GSEC(SW) Balbino Pinto NRS Chula Vista

NRD San Francisco FC2(SW) Rusty Cramer

CTT2(SW) Shayne Franklin

SK1(SW/AW) Alfonso

Nacion SK2(AW) Francisco Santos MU2 Scott Wise

NRD St. Louis

SK2 Steven Easley NRS Effingham AO2(AW/SW) Derick Bell

NRS Mid-Town Memphis BM2(SW) Heath

Quertermous NRS Paducah

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